

City of St. Helens

Job Title: POLICE CORPORAL
Department: Police
FLSA Status: Non-Exempt
Union: Yes
Date Created: May 20, 2020
Wage Scale: Police Corporal

GENERAL PURPOSE

The functions of a Police Corporal are similar to that of a Police Officer with additional duties as an assistant supervisor or as a shift commander in the absence of a Sergeant. The Police Corporal is distinguished from the Police Officer by its focus on shift leadership and coordination, and oversight of officers during field operations. While incumbents are normally assigned to patrol, all functional areas of the law enforcement field, including investigation, administration, and training are included. A Police Corporal is also expected to perform field duties relating to response to emergencies, general and direct patrol, investigation of crimes and other non-criminal incidents, traffic enforcement and control, assisting in crime prevention activities, and other law enforcement services and duties as required. A significant degree of initiative, independent judgment, and discretion is required of incumbents to develop, maintain, and successfully perform supervisory tasks; in a community-oriented, problem-solving approach to policing.

SUPERVISION RECEIVED

Works under the general supervision of a Police Sergeant.

SUPERVISION EXERCISED

Acts in the stead of a supervisor when needed and performs internal inquiries/investigations as directed,

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following, but are not limited to:

- Serves as first level supervisor in the absence of a Sergeant for an assigned shift. Prepares and administers briefings; assigns patrol areas. Supervise and direct sworn staff and non-sworn staff and activities on assigned shift. Conducts personnel and equipment inspections.
- Reviews reports, records and cases submitted by other police personnel to ensure the accuracy, completeness and thoroughness of reports, initial and/or follow-up investigations of criminal incidents.
- In coordination with the Sergeant, delegates work assignments, projects, and programs. Monitors workflow; and reviews work products, methods, and procedures, as directed.
- May serve as a Field Training Officer.

- Responds to major crimes, accident scenes, and emergencies; assumes initial command. May act as incident commander until such time as relieved by higher ranking officer.
- Advises supervisors on deployment of personnel during emergent responses.
- Oversees the preparation of shift reports.
- Works on assigned shifts performing security patrols, traffic control, investigation and first aid at accidents, detection, investigation, and arrest of persons involved in crimes or misconduct.
- Works an assigned shift using own judgment in deciding course of action being expected to handle difficult and emergency situations without assistance.
- Maintains availability by radio or telephone for consultation on major emergencies or precedent.
- Carries out duties in conformance with Federal, State, County, and City laws/ordinances, and Department policies.
- Patrols City streets, parks, commercial and residential areas to preserve the peace and enforce the law, control vehicular traffic prevent or detect and investigate misconduct involving misdemeanors, felonies, and other law violations and to otherwise serve and protect.
- Responds to emergency radio calls and investigates accidents, robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, etc. Takes appropriate law enforcement action.
- Interrogates suspects, witnesses, and drivers. Preserves evidence. Arrests violators. Investigates and renders assistance at scene of vehicular accidents. Summons ambulances and other law enforcement vehicles. Takes measurements and draws diagrams of scene.
- Conducts follow-up investigations of crimes committed during assigned shift. Seeks out and questions victims, witnesses, and suspects. Develops leads and tips. Searches scene of crimes for clues. Analyzes and evaluates evidence and arrests offenders. Prepares cases for giving testimony and testifies in court proceedings.
- Prepares a variety of reports and records including, reports of investigation, field interrogation report, alcohol reports, influence reports, breathalyzer check list, bad check form, vehicle impoundment form, traffic hazard report, etc.
- Assists citizens with such matters as locked or stalled vehicles, crime prevention, traffic safety, etc.
- Participates in investigating criminal law violations occurring within the City limits, obtains evidence and compiles information regarding these crimes, prepares cases for filing of charges, testifies in court, and related activities.
- Conducts patrol activities including directing traffic, investigation of reported or observed violations of law, and conducting patrol activities.
- Coordinates activities with other officers on other shifts or other City departments as needed, exchanges information with officers in other law enforcement agencies, and obtains advice from the City Attorney, Municipal Prosecutor's Office regarding cases, policies, and procedures, as needed and assigned.
- Maintains contact with police supervisory personnel to coordinate investigation activities, provide mutual assistance during emergency situations and provides general information about Department activities.

PERIPHERAL DUTIES

- Maintains departmental equipment, supplies and facilities.
- Maintains contact with general public, court officials, and other City officials in the performance of police operating activities.
- Serves as a member of various employee committees.

DESIRED MINIMUM QUALIFICATIONS

General:

- a. Must be 21 years or older at the time of employment;
- b. Must possess, or be able to obtain by time of hire, a valid state driver's license without record of suspension or revocation in any state;
- c. Felony convictions and disqualifying criminal histories are not allowed;
- d. Must be a U.S. citizen;
- e. Must be able to read and write the English language;
- f. Must be of good moral character and of temperate and industrious habits.

Education and Experience:

- a. Must possess an Advanced Police Certificate;
- b. Must have a minimum of four years of police experience;
- c. High school diploma or equivalent supplemented by enrollment in college vocational school training in police science, law enforcement, criminal justice administration, public administration, or a related field.

Necessary Knowledge, Skills and Abilities:

- a. Knowledge of modern law enforcement principles, procedures, techniques, and equipment;
- b. Knowledge of principles of supervision, training, and performance evaluation;
- c. Advanced knowledge of Microsoft Office Suite;
- d. Skilled in operating the tools and equipment listed below;
- e. Ability to supervise assigned staff; ability to provide effective leadership to staff; ability to learn the applicable laws, ordinances, and department rules and regulations; ability to perform work requiring good physical condition; ability to communicate effectively orally and in writing; ability to establish and maintain effective working relationships with subordinates, peers and supervisors; ability to exercise sound judgment in evaluating situations and in making decisions; ability to follow verbal and written instructions; ability to meet the special requirements listed below; ability to learn the City's geography.

SPECIAL REQUIREMENTS

- a. Ability to meet Department's physical standards.

SELECTION GUIDELINES

Formal application with the Chief of Police; review of education and experience; appropriate written testing, and oral interviews, if applicable. Following offer of position, applicant must successfully pass a medical examination by a physician selected by the Department, psychological testing by a practitioner selected by the Department, and physical

agility testing showing the person meets Department standards, if applicable; final selection; or as appointed by the Chief of Police.

TOOLS AND EQUIPMENT USED

Police car, police radio, radar gun, handgun and other weapons as required, extendable baton, handcuffs, breathalyzer, pager, first aid equipment. Modern office equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear, taste or smell. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, crawl or run; the employee may occasionally be required to engage in physical altercations to take, or maintain control of suspects or prisoners; the employee will be required to wear a duty belt weighing up to or exceeding twenty pounds for extended periods of time.

The employee must occasionally lift and/or move more than 150 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee occasionally works near moving mechanical parts; in high, precarious places; and with explosives and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration.

The noise level in the work environment is usually moderate.

EMPLOYEE ACKNOWLEDGEMENT

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

ACKNOWLEDGEMENT

I acknowledge that I have received a copy of the **Police Corporal** job description. I understand that it is my responsibility to adhere to the guidelines of the expectations, hours of work and essential duties outlined within this job description.

Employee Signature: _____

Date: _____

Print Name: _____

Manager Signature: _____

Date: _____