



City of St. Helens, Oregon ♦ Police Department



Police Officer Laterals & Recruits

Base Salary \$4,289 - \$5,770 per month
Maximum \$6,059 - \$6,676 with incentives at top step

Open Until Filled
First Review Deadline: 4/29/20

Dear Candidate,

The St. Helens Police Department is a progressive and proactive law enforcement agency with an emphasis on its service to the community. The St. Helens Police Department has a sworn staff of nineteen officers and two support staff members. Our staff enjoys work in assignments in patrol, criminal and narcotics investigations, canine, and School Resource Officer.

We are seeking applicants who wish to be a part of a family-oriented community with a commitment to enhancing the livability of St. Helens. There are exciting things happening in St. Helens. Come be a part of the team!

The City of St. Helens offers a competitive salary and an excellent benefits package.

APPLY TODAY!

www.ci.st-helens.or.us/jobs

The Community



Situated on the beautiful Columbia River, the City offers views of Mt. Hood, Mt. St. Helens and Mt. Adams. A pleasant hour drive to the west

takes you to the Oregon coast while a half-hour drive to the southeast takes you into the Portland metropolitan area. St. Helens is well situated for many outdoor activities to include boating, fishing, walking, running, biking, hiking, golf, disc golf, and much more. St. Helens is the county seat for Columbia County and the largest city in the county with a population 13,410 residents.

The downtown portion of St. Helens, near the riverfront, features a Nationally Registered Historic District encompassing 10 blocks, which includes residences and civic buildings dating back over a century. The City recently acquired a former mill site property on the Columbia River and is actively working to enhance the livability and local economy through redevelopment efforts.

Incentives

- 5% for Intermediate Certification.
- 10% for Advanced Certification.
- 5% Physical Fitness Incentive.
- Laterals are eligible for a \$13,000 Signing Bonus as described on the City's website or can choose the Career Commitment, Residency & Longevity Reward Program valued at \$25,000.
- Recruits are eligible for the Career Commitment, Residency & Longevity Reward Program valued at \$25,000.
- Rollover of up to 120 hours of vacation from previous employer.

Benefits

The City of St. Helens offers a generous benefits package that includes the following:

- Diverse health, vision, and dental insurance packages for employee and family.
- 13 paid holidays.
- Annual uniform reimbursement.
- Deferred compensation program.
- Two to six weeks of paid vacation.
- Accrued sick leave (12 days per year).
- Fully paid participation in the Oregon Public Employees Retirement System.
- \$50 monthly towards a health club membership.

The Position

The role of a St. Helens Police Officer is to protect life and property, assist in the suppression of crime, apprehend criminals and enforce laws.

Qualifications

The following requirements must be met for the position of **Police Officer**:

- Be at least 21 years of age.
- Possess a high school diploma or GED.
- Possess a valid Oregon Drivers License, or ability to obtain one.
- Be a U.S. citizen.
- Ability to pass ORPAT physical agility test within five minutes or less.
- Laterals must be a Peace Officer's Standards and Training (POST) certified police officer currently employed with a law enforcement agency in any state.
- Recruits must test through the National Testing Network prior to applying and be able to be certified by the Oregon Department of Public Safety Standards and Training.

Application and Selection Process

Applicants must submit a completed City application form, detailed resume, and cover letter.

Successful applicants will be subjected to pre-employment testing to include a psychological, medical, and drug screening background investigation.

Apply now at www.ci.st-helens.or.us/jobs.

