

MEMORANDUM OF UNDERSTANDING (MOU)

By and Between

The City of St. Helens

And

St. Helens Police Association

Whereas, the City of St. Helens and the St. Helens Police Association, herein "SHPA", seek to establish this Memorandum of Understanding, herein "MOU", regarding COLA for 2024-2025.


Whereas, the City and the SHPA desire to maintain competitive wage adjustments and benefits between SHPA and their Sergeants.

Whereas, the City and the St. Helens Police Association are currently in negotiations regarding a 4% COLA for 2024-2025.

Whereas, The SHPA is aware that the Sergeants at the St. Helens Police Department received a 4% COLA for the 2024-2025 fiscal year.

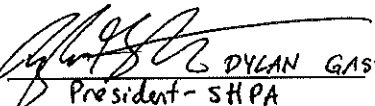
Now Therefore, the parties agree as follows:

1. To maintain equal COLA and benefits between SHPA and the Sergeants, the SHPA agrees to receive a 4% COLA effective July 1, 2024 as previously proposed by the City of St. Helens.



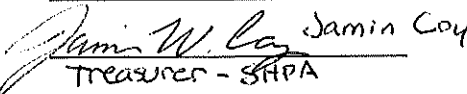
City of St. Helens/John Walsh

7/17/2024
Date



Dylan Gaston
President - SHPA

7/17/2024



Jamin Coy
Treasurer - SHPA

7/17/2024

SHPA Representative

Date